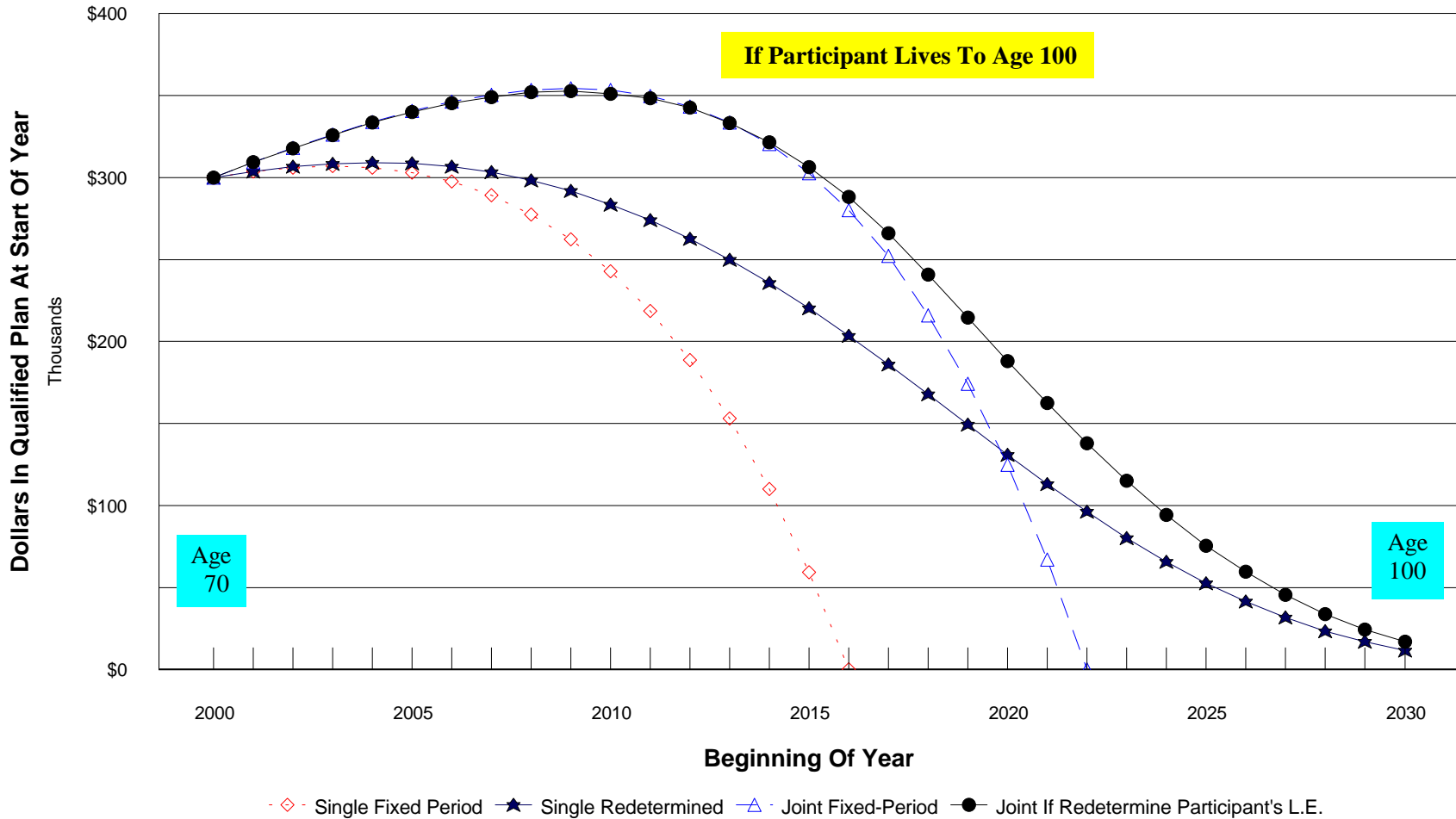


Table 8A

BALANCE REMAINING IN QUALIFIED PLAN

Under Four Separate Methods Of Determining Life Expectancy If Designated Beneficiary Is A Non-Spouse Age 67



Assumptions: (1) Participant Is Age 70 With "DB" Age 67. (2) All Investments In The Qualified Plan Earn 8.0% During the Entire Payout Period. (3) The Account Balance Was \$300,000 On December 31, 1999. (4) Only Minimum Required Distributions Are Withdrawn Each Year Starting In Year 2000.